



TTI
SUCCESS
INSIGHTS®

Talent Insights®

Talent Report

Gregg Sample
Owner
Sample

Communication Works, Inc.
Mindy@communicationworksinc.com
(858) 395-7814



CommunicationWorks

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Introduction Where Opportunity Meets Talent®

Research has proven that job-related talents are directly related to job satisfaction and personal performance. People are well positioned to achieve success when they are engaged in work suited to their inherent skills, behavioral style and unique values. Your TTI Talent Insights Talent Report can be compared with specific job requirements outlined in TTI Talent Insights Job Reports. When the talent required by the job is clearly defined and in turn matched to the individual, everyone wins!

The following is a highly-personalized portrait of your talent in two main sections:

Motivators Hierarchy (6 Areas)

This section identifies what motivates you. In order to be successful and energized on the job, it is important that your underlying values are satisfied through the nature of your work. When they are, you feel personally rewarded by your work.

Behavioral Hierarchy (12 Areas)

This section ranks the traits that most closely describe your natural behavior. When your job requires the use of your top behavioral traits, your potential for success increases, as do your levels of personal and professional satisfaction.

Motivators Feedback

This section expands on three areas that you value most. When your job emphasizes what you value, you will feel personally rewarded.

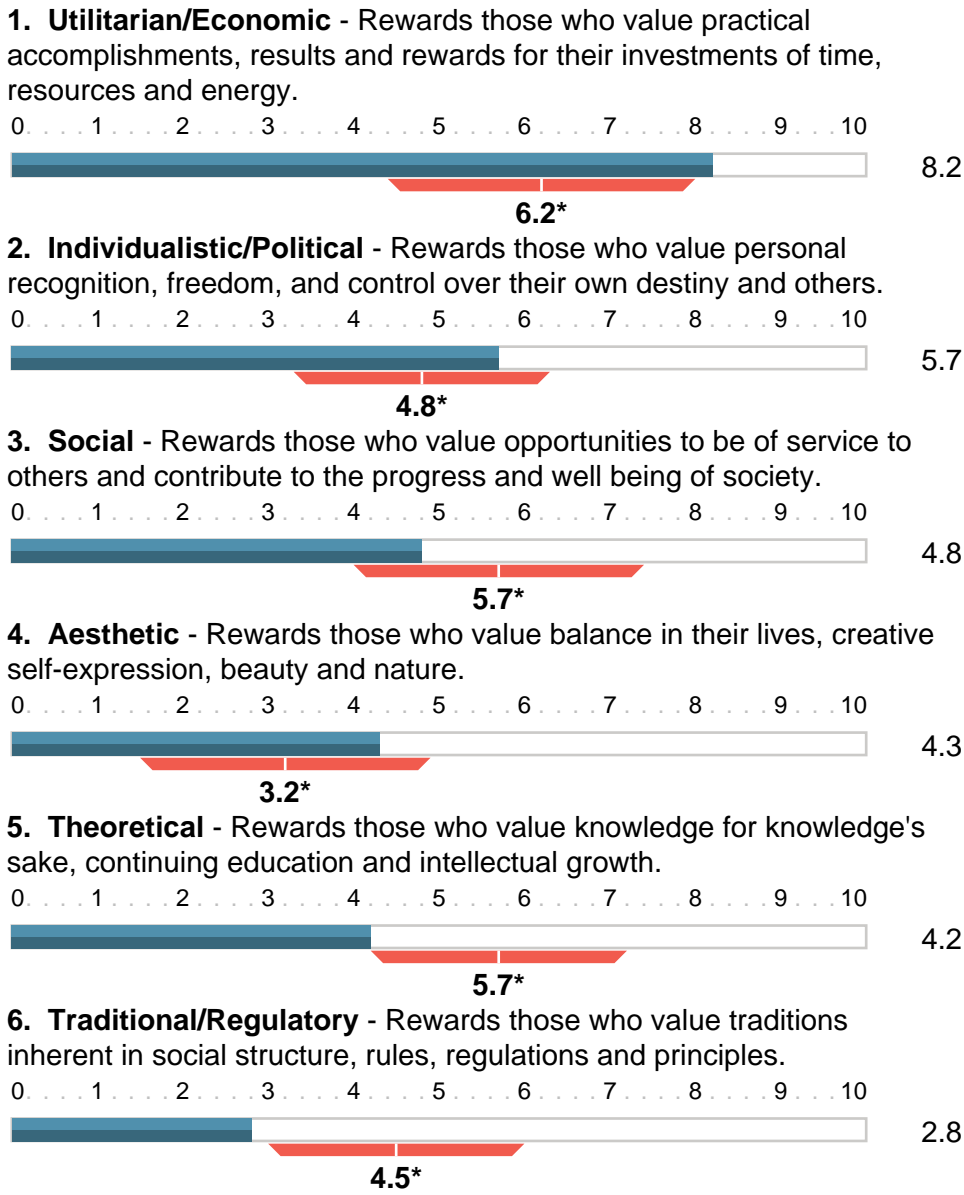
Behavioral Feedback

This section gives you insight into your top three behavioral traits to further identify your unique strengths.

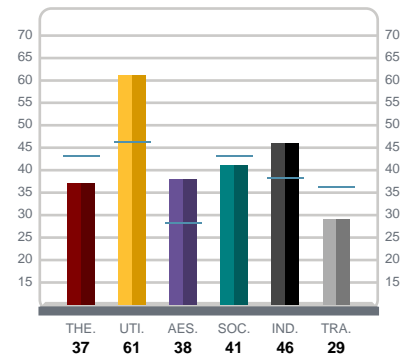


Motivators Hierarchy

Your motivation to succeed in anything you do is determined by your underlying motivators. You will feel energized and successful at work when your job supports your personal motivators. They are listed below from the highest to the lowest.



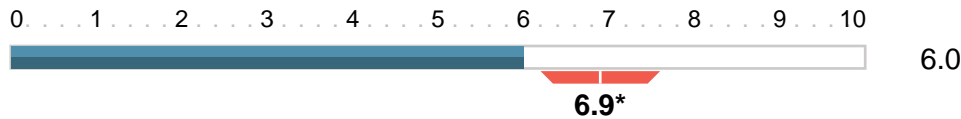
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* 68% of the population falls within the shaded area.



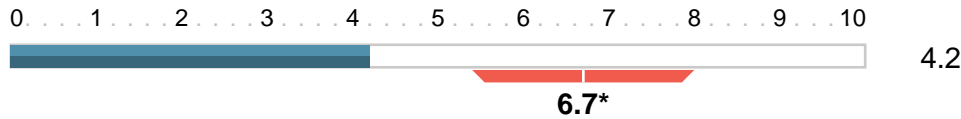


Behavioral Hierarchy

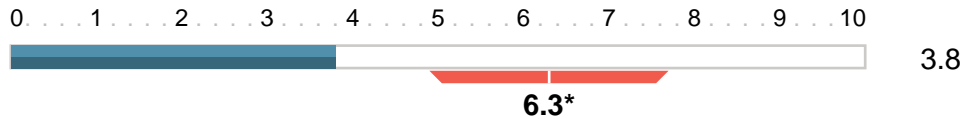
7. Customer Relations - A desire to convey your sincere interest in them.



8. Follow Up and Follow Through - A need to be thorough.



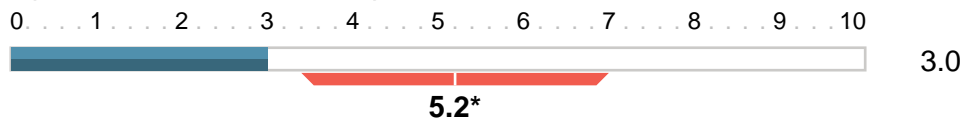
9. Consistency - The ability to do the job the same way.



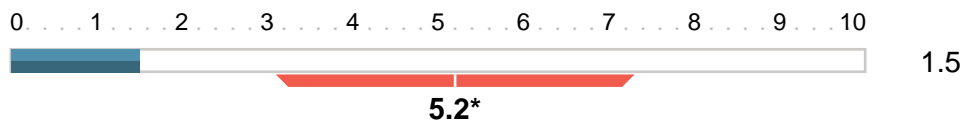
10. Following Policy - Complying with the policy or if no policy, complying with the way it has been done.



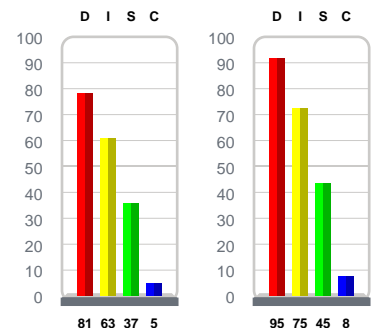
11. Analysis of Data - Information is maintained accurately for repeated examination as required.



12. Organized Workplace - Systems and procedures followed for success.



Adapted Style Natural Style



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* 68% of the population falls within the shaded area.

